

Table of Contents - Operating Budget

1	Revenue Summary	10	Non-Instructional Services
2	Budget Summary - Personnel	11	District-Wide Instructional Services
3	Budget Summary - Operating Expenses	12	Student Services/Special Education
4	Memorial Elementary	13	Budget Totals
5	Essex Elementary	14	Current Enrollment
6	High School	15	Enrollment History
7	Middle School	16	FY-24 Budgeted Teacher Salary Scale & Dispersion
8	District Administration	16a	FY-22 & FY-23 Teacher Salary Scale
9	Facilities	17	Assessment Calculation



Revenue	2018-2019 Actual	% Inc.	2019-2020 Actual	% Inc.	2020-2021 Actual	% Inc.	2021-2022 Budget	2021-2022 Actual	% Inc.	2022-2023 Budget	% Inc. vs. Prior Budget	2023-2024 Budget	\$ Increase vs. Prior Budget	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Chapter 70 Aid	\$3,007,748	1.36%	\$3,048,668	1.36%	\$3,048,668	0.00%	\$3,083,668	\$3,086,258	1.23%	\$3,124,118	1.31%	\$3,231,218	\$107,100	3.43%
Regional School Transportation	\$214,527	37.11%	\$230,294	7.35%	\$297,704	29.27%	\$207,000	\$356,910	19.89%	\$275,000	32.85%	\$275,000	\$0	0.00%
(Less: School Choice Sending)	(\$92,624)	57.77%	(\$99,848)	7.80%	(\$106,234)	6.40%	(\$100,000)	(\$100,841)	-5.08%	(\$100,000)	0.00%	(\$100,000	\$0	0.00%
Total State Aid	\$3,129,651	2.11%	\$3,179,114	1.58%	\$3,240,138	1.92%	\$3,190,668	\$3,342,327	3.15%	\$3,299,118	3.40%	\$3,406,218	\$107,100	3.25%
Medicaid Reimbursement	\$39,180	-56.22%	\$36,380	-7.15%	\$37,491	3.05%	\$50,000	\$103,466	175.98%	\$50,000	0.00%	\$50,000	\$0	0.00%
Earnings on Investments	\$411,366	1002.31%	\$555,506	35.04%	\$25,744	-95.37%	\$40,000	\$17,483	-32.09%	\$40,000	0.00%	\$40,000	\$0	0.00%
Other Miscellaneous	\$46,155	7.35%	\$30,391	-34.15%	\$0	-100.00%	\$29,500	\$83,195	NM	\$29,500	0.00%	\$29,500	\$0	0.00%
Total Miscellaneous Income	\$496,701	192.52%	\$622,277	25.28%	\$63,235	-89.84%	\$119,500	\$204,144	222.83%	\$119,500	0.00%	\$119,500	\$0	0.00%
Excess & Deficiency Funds (to Support Operating Bud	\$0	NM	\$100,000	NM	\$335,000	235.00%	\$335,000	\$335,000	0.00%	\$520,000	55.22%	\$0	(\$520,000)	-100.00%
Total Revenue Before Assessments	\$3,626,352	12.10%	\$3,901,391	7.58%	\$3,638,373	-6.74%	\$3,645,168	\$3,881,471	6.68%	\$3,938,618	8.05%	\$3,525,718	(\$412,900)	-10.48%
Manchester (Operating Budget)	\$14,274,688	3.34%	\$14,668,257	2.76%	\$15,099,835	2.94%	\$15,589,705	\$15,589,705	3.24%	\$15,909,698	2.05%	\$16,819,549	\$909,851	5.72%
Essex (Operating Budget)	\$7,836,479	3.20%	\$8,073,441	3.02%	\$8,364,966	3.61%	\$8,695,830	\$8,695,830	3.96%	\$9,077,671	4.39%	\$9,890,797		8.96%
Town Assessments	\$22,111,166	3.29%	\$22,741,698	2.85%	\$23,464,801	3.18%	\$24,285,535	\$24,285,535	3.50%	\$24,987,369	2.89%	\$26,710,346	\$1,722,977	6.90%
GENERAL FUND REVENUE - OPERATING	\$25,737,518	4.45%	\$26,643,089	3.52%	\$27,103,174	1.73%	\$27,930,703	\$28,167,006	3.93%	\$28,925,987	3.56%	\$30,236,064	\$1,310,077	4.53%
Excess & Deficiency Funds (Transfer to Stabilization)***			\$489,109	NM	\$481,694	-1.52%	\$0	\$0	NM	\$0	NM	\$0	\$0	NM
TOTAL GENERAL FUND REVENUE	\$25,737,518	4.45%	\$27,132,198	5.42%	\$27,584,868	1.67%	\$27,930,703	\$28,167,006	2.11%	\$28,925,987	3.56%	\$30,236,064	\$1,310,077	4.53%
(Less: Contribution to Stabilization Fund)	\$0	NM	(\$489,109)	NM	(\$481,694)	-1.5%	\$0	\$0	NM	\$0	NM	\$0	\$0	NM
(Less: Contribution to Transportation Stabilization*)	(\$74,629)	NM	(\$97,922)	NM		NM	\$0	(\$149,910)	NM	\$0	NM	\$0	\$0	NM
Available General Fund Resources	\$25,662,889	4.28%	\$26,545,167	3.44%	\$27,012,470	1.76%	\$27,930,703	\$28,017,096	3.72%	\$28,925,987	3.56%	\$30,236,064	\$1,310,077	4.53%
Total Operating Budget (Historical Format)	\$25,259,297	2.08%	\$26,010,874	2.98%	\$26,735,245	2.78%	\$28,255,703	\$0	-100.00%	\$29,250,988	3.52%	\$30,611,064	\$1,360,076	4.65%
(Less: School Choice)	(\$325,000)	8.33%	(\$325,000)	0.00%	(\$180,000)	-44.62%	(\$325,000)	\$0	-100.00%	(\$325,000)	0.00%	(\$375,000		
General Fund Operating Budget (Restated)**	\$24,934,297	2.00%	\$25,685,874	3.01%	\$26,555,245	3.38%	\$27,930,703	\$0	-100.00%	\$28,925,988	3.56%	\$30,236,064	\$1,310,076	4.53%
Den DECE	727,007,201	2.00/0	420,000,01	0.0 1 /0	¥20,000,240	0.0070	ŢZ1,000,100	Ψυ	100.0070	720,020,000	0.0070	\$00,£00,00 4	ψ1,010,010	7.00 /

^{*}Per DESE guidelines, Transportation Aid in excess of budget may be held in reserve for one year only, and must be spent in the subsequent fiscal year.

**MERSD Budget reformatted to show School Choice activity separately from General Fund, in accordance with DESE guidelines

^{***}FY20, FY21 budgets amended to transfer \$489K and \$482K fr. Excess & Deficiency to Stabilization. Source of funds: interest income on Memorial School construction bond proceeds & Lincoln St footbridge insurance settlement

FY24 Budget I	lighlights			
	FY23	FY24	\$ Growth	% Growth
Spending	\$28,925,988	\$30,236,064	\$1,310,076	4.53%
Assessment	\$24,987,369	\$26,710,346	\$1,722,977	6.90%
Apportionmen	t of Assessme	nt		
Manchester	\$15,909,698	\$16,819,549	\$909,851	5.72%
Essex	\$9,077,671	\$9,890,797	\$813,126	8.96%



DOE Account Code	Budget Summary	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Expended	2021-2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022-2023 Staffing Level	2022-2023 Budget	2023-2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	PERSONNEL												
	Superintendent's Office*	\$237,292	1.5	\$245,308	1.5		\$246,992	2.0	\$284,982	2.0		\$17,190	6.0%
1410	Business Office*	\$396,802	4.2	\$402,141	4.2	\$419,869	\$426,147	4.6	\$480,719	4.6	\$483,000	\$2,281	0.5%
1450	District Technology	\$220,605	2.2	\$202,213	2.2	\$213,934	\$214,815	3.2	\$271,058	3.2	\$307,267	\$36,209	13.4%
2110	Student Services Office*	\$240,209	2.5	\$246,340	2.5	\$252,294	\$252,294	2.0	\$229,761	2.0	\$231,792	\$2,031	0.9%
2110	Curriculum Director	\$109,880	0.8	\$112,597	0.8	\$115,382	\$119,004	0.8	\$118,236	0.8	\$120,000	\$1,764	1.5%
2210	Principals/Asst. Principals	\$728,071	6.0	\$745,919	6.0	\$772,915	\$772,906	6.0	\$783,375	6.0	\$806,559	\$23,184	3.0%
2210	School Secretaries	\$264,496	5.0	\$262,992	5.0	\$268,433	\$268,872	5.0	\$277,642	5.0	\$288,646	\$11,003	4.0%
2300	Dept. Heads/Team/Curr. Leaders/PDC	\$119,615		\$124,691		\$131,250	\$125,511		\$134,531		\$137,894	\$3,363	2.5%
2305	Classroom Teachers	\$8,518,386	98.9	\$8,654,533	99.2	\$8,975,913	\$9,013,066	98.3	\$9,297,447	97.3	\$9,662,248	\$364,801	3.9%
2310	Special Ed Teachers	\$2,602,027	32.6	\$2,640,393	33.5	\$2,925,501	\$2,934,361	32.2	\$2,867,304	31.0	\$2,878,071	\$10,767	0.4%
2315	Special Ed Team Chairs	\$186,702	2.0	\$192,425	2.0	\$197,194	\$197,195	2.0	\$205,472	2.0	\$210,608	\$5,136	2.5%
2325	Substitute Teachers	\$164,708		\$308,948		\$228,000	\$200,217		\$161,615		\$191,400	\$29,785	18.4%
2330	Teaching Assistants*	\$682,641	24.5	\$626,031	23.4	\$825,485	\$824,641	25.6	\$762,656	28.3	\$863,040	\$100,384	13.2%
2340	Library/Media Coordinators	\$143,536	1.5	\$100,853	1.0	\$104,467	\$104,333	1.0	\$107,079	1.0	\$109,756	\$2,677	2.5%
2440	SPED, LEP, H&H Tutors (incl. hourly services)	\$176,524	1.0	\$165,669	1.0	\$126,020	\$128,481	1.0	\$144,723	1.0	\$151,542	\$6,819	4.7%
2710	Guidance/Adj. Counselors	\$525,285	6.8	\$591,426	6.8	\$604,853	\$599,925	8.0	\$709,934	8.0	\$742,492	\$32,558	4.6%
2800	Psychologists	\$288,692	3.0	\$298,545	3.0	\$308,715	\$308,880	2.0	\$209,130	2.0	\$217,280	\$8,150	3.9%
3200	Nurses	\$275,668	3.0	\$288,481	3.0	\$287,399	\$285,564	3.0	\$206,104	3.0	\$217,505	\$11,401	5.5%
3300	Transportation/Traffic/Emergency/Title IX*	\$11,830	0.0	\$8,111	0.0	\$9,500	\$3,962	0.2	\$20,985	0.2	\$18,567	(\$2,418)	-11.5%
3400	Cafeteria/Recess Aides	\$65,096		\$71,361	0.0	\$69,435	\$71,887	0.0	\$71,545	0.0	\$78,000	\$6,455	9.0%
3510	Athletics (Office & Coaching Stipends)*	\$297,562	1.6	\$288,086	1.6	\$332,049	\$321,979	1.1	\$328,067	1.1	\$339,844	\$11,777	3.6%
	Student Activity Stipends	\$131,193		\$108,152		\$125,496	\$123,460		\$135,809		\$139,204	\$3,395	2.5%
	Custodians	\$92,434	1.0	\$82,680	1.0	\$88,800	\$90,878	1.0	\$90,445	1.0		\$2,698	3.0%
	Facilities Department	\$171,245	2.0	\$181,740	2.0	\$177,692	\$185,679	2.0	\$184,123	2.0	\$191,419	\$7,296	4.0%
	Negotiations, Longevity, Expanded Effort**	\$153,840		\$168,547		\$166,800	\$172,537		\$156,551		\$380,600	\$224,049	143.1%
	5 , - 5- 9/ 1 ·	,		+,		,,	, , , , , , , , , , , , , , , , , , , ,		,		*,		
İ	Subtotal PERSONNEL	\$16,804,339	200.1	\$17,118,181	199.7	\$17,976,861	\$17,993,585	201.0	\$18,239,294	201.6	\$19,162,050	\$922,756	5.06%

^{*}FY23 Central Office restructuring yielded net savings, and redistributed staffing/budget between lines marked with asterisk *

^{**}Includes \$60K FY24 budget reduction of one teacher position (final allocation by school pending) and \$250K estimated cost of new teachers' contract.



DOE Account Code	Budget Summary	2019-2020 Expended	% Increase	2020-2021 Expended	% Increase	2021-2022 Budget	2021-2022 Expended	% Increase	2022-2023 Budget	% Increase vs. Prior Budget	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	OPERATING EXPENSES												
	District Admin. Expenses	\$212,783	-8.5%	\$278.427	30.9%	\$308,966	\$299.234	7.5%	\$354.369	14.7%	\$325.026	(\$29,343)	-8.3%
	Bldg. Instr.Supplies/Equip	\$245,249	-7.9%	\$226.673	-7.6%		\$250,965	10.7%		1.3%		\$43,437	16.7%
	SPED Admin. Expenses	\$28,984	-56.6%	\$24,794	-14.5%		\$21,081	-15.0%	,	0.0%	: ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	(\$1,100)	
	Bldg. Admin. Expenses	\$37,065	5.7%	\$29,757	-19.7%	* - ,	\$45,128	51.7%	* - ,	6.8%	: ' ' '	\$1,535	3.3%
	SPED Contracted Services	\$161,480	-14.0%		31.0%		\$182,473	-13.7%		30.7%		\$18,515	6.4%
2350	Professional Development	\$76,048	113.3%	\$37,060	-51.3%		\$48,638	31.2%		0.0%	: ' ' '	\$0	0.0%
	New Curriculum Materials	(\$18,132)		\$40,584	-323.8%		\$69,440	71.1%		0.0%		\$0	0.0%
2451	Instructional Technology**	\$284,576	25.5%	\$320,519	12.6%	\$308,587	\$304,299	-5.1%	\$342,962	11.1%		(\$4,740)	
	Health Expenses	\$3,015	-5.4%	\$3,715	23.2%	\$7,300	\$13,228	256.1%	\$12,750	74.7%	\$6,800	(\$5,950)	-46.7%
3300	Transportation/Traffic/Security	\$344,077	-1.3%	\$353,555	2.8%	\$348,464	\$301,087	-14.8%	\$322,073	-7.6%	\$366,600	\$44,527	13.8%
3300	SPED Transportation	\$336,108	-13.0%	\$253,485	-24.6%	\$725,625	\$618,044	143.8%	\$724,310	-0.2%	\$785,757	\$61,447	8.5%
3500	Athletics/Student Activities	\$140,154	48.4%	\$32,489	-76.8%	\$89,000	\$95,105	192.7%	\$96,500	8.4%	\$114,000	\$17,500	18.1%
4100	Utilities	\$448,274	-15.6%	\$549,389	22.6%	\$607,900	\$622,719	13.3%	\$745,695	22.7%	\$805,700	\$60,005	8.0%
4110	Custodial Supplies	\$55,800	-6.0%	\$45,491	-18.5%	\$63,500	\$62,421	37.2%	\$60,000	-5.5%	\$65,000	\$5,000	8.3%
4200	Maintenance	\$708,346	12.5%	\$709,114	0.1%	\$786,875	\$781,013	10.1%	\$822,886	4.6%	\$869,535	\$46,649	5.7%
5000	Insurance & Other Benefits	\$4,952,150	0.4%	\$5,180,977	4.6%	\$5,088,530	\$4,985,792	-3.8%	\$5,421,579	6.5%	\$5,789,898	\$368,320	6.8%
7000	Facility Capital Expense	\$63,681	8.2%	\$108,726	70.7%	\$70,000	\$69,608	-36.0%	\$55,752	-20.4%	\$103,000	\$47,248	84.7%
9100	SPED Tuition-Out/Summer	\$1,126,878	32.6%	\$1,210,814	7.4%	\$1,202,209	\$1,238,857	2.3%	\$1,306,244	8.7%	\$1,070,515	(\$235,729)	-18.0%
	Subtotal OPERATIONS	\$9,206,535	2.8%	\$9,617,064	2.5%	\$10,278,842	\$10,009,129	4.1%	\$11,011,693	7.1%	\$11,449,014	\$437,320	3.97%
	TOTAL	\$26,010,874	3.0%	\$26,735,245	2.8%	\$28,255,703	\$28,002,713	4.7%	\$29,250,988	3.5%	\$30,611,064	\$1,360,076	4.65%
	(Less: Funded Outside of General Fund)*	(\$290,000)		(\$180,000)		(\$325,000)	(\$325,000)		(\$325,000)		(\$375,000)	(\$50,000)	15.4%
	Plus: General Fund Transfer to close Food Service Deficit	\$68,444					\$24,763						
	Plus: General Fund Transfer to close COVID Deficit						\$228,053						
	General Fund Operating Spending	\$25,789,318	2.6%	\$26,555,245	2.9%	, , , , , , , , ,		5.2%	\$28,925,988		\$30,236,064	\$1,310,076	4.53%
	Contribution to Stabilization Fund	\$489,109		\$481,694		\$0	\$0		\$0		\$0	\$0	
	Total Budgetary Use of Funds	\$26,278,427	4.6%	\$27,036,939	2.8%	\$27,930,703	\$27,930,529	3.3%	\$28,925,988	3.6%	\$30,236,064	\$1,310,076	4.53%

^{*}MERSD Budget reformatted to show School Choice activity separately from General Fund, in accordance with DESE guidelines



											T				1
DOE Account Code	Memorial Elementary	2019-2020 Staffing Level	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Expended	2021-2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022-2023 Staffing Level	2022-2023 Budget	% Increase vs. Prior Budget	2023-2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	PERSONNEL														
2210	Principal	1.0	\$132,250	1.0	\$135,519	1.0	\$138,869	\$138,869	1.0	\$142,303	2.5%	1.0	\$147,935	\$5,632	4.0%
2210	Secretary	1.0	\$57,837	1.0	\$51,166	1.0	\$51,250	\$51,250	1.0	\$52,531	2.5%	1.0	\$54,633	\$2,101	4.0%
2305	Classroom Teachers*	22.8	\$1,863,743	22.5	\$1,971,026	22.5	\$2,064,446	\$2,084,873	21.7	\$2,064,203	0.0%	22.3	\$2,199,618	\$135,415	6.6%
2310	Special Ed Teachers	12.3	\$969,850	12.3	\$922,993	13.2	\$1,100,216	\$1,148,635	12.2	\$1,080,420	-1.8%	13.2	\$1,180,284	\$99,864	9.2%
2315	Special Ed Team Chair	0.6	\$53,762	0.6	\$56,122	0.6	\$57,525	\$57,525	0.6	\$62,311	8.3%	0.6	\$63,869	\$1,558	2.5%
2325	Substitutes		\$52,535		\$32,224		\$66,000	\$27,431		\$53,235	-19.3%		\$77,100	\$23,865	44.8%
2330	Teaching Assistants	6.7	\$202,332	6.7	\$192,258	7.2	\$216,953	\$251,087	8.1	\$235,729	8.7%	9.1	\$275,681	\$39,952	16.9%
2340	Library/Media Coordinator	1.0	\$94,550	1.0	\$60,684	0.6	\$62,680	\$63,160	0.6	\$64,247	2.5%	0.6	\$65,854	\$1,606	2.5%
	Adjustment Counselor	0.8	+ ,	0.8	\$67,176	0.8		\$55,528	1.0	+, -	-16.1%	1	1 1	\$7,622	
	Psychologist**	1.0	,	1.0	\$103,419	1.0		\$106,132	1		-38.5%	1		\$2,206	3
	Nurse	1.0	+ -,	1.0	\$77,217	1.0		\$79,147	1.0		2.5%	•		\$2,028	
	Cafeteria/Recess Aides		\$30,772		\$38,910		\$35,000	\$31,339		\$28,788	-17.7%	:	\$35,000	\$6,212	:
3520	Student Activity Stipends		\$9,904		\$4,614		\$10,300	\$8,229		\$10,558	2.5%		\$10,822	\$264	2.5%
	Subtotal PERSONNEL	48.2	\$3,707,396	47.9	\$3,713,329	48.9	\$4,059,251	\$4,103,204	47.7	\$4,000,072	-1.5%	50.4	\$4,328,397	\$328,325	8.2%
	OPERATING EXPENSES														
2000	Instructional Supplies		\$71,886		\$77,432		\$74,012	\$62,517		\$64,800	-12.4%		\$71,400	\$6,600	10.2%
2210	Administrative Expenses		\$4,823		\$6,967		\$6,500	\$9,366		\$8,015	23.3%		\$13,150	\$5,135	64.1%
2451	Instructional Technology		\$42,674		\$42,968		\$51,082	\$36,453		\$49,499	-3.1%		\$50,181	\$681	1.4%
3520	Student Activities		\$0		\$0		\$0	\$5,134							
4100	Utilities		\$108,569		\$127,243		\$136,058	\$179,891		\$255,094	87.5%		\$258,200	\$3,106	1.2%
	Subtotal OPERATIONS		\$227,951		\$254,611		\$267,652	\$293,362		\$377,408	41.0%		\$392,931	\$15,522	4.1%
	TOTAL		\$3,935,347		\$3,967,939	<u> </u>	\$4,326,902	\$4,396,566	<u> </u>	\$4,377,480	1.2%	1	\$4,721,328	\$343,848	7.9%

^{*0.6} FTE Math Interventionist funded by ESSER III grant in FY23 moved to budget in FY24

^{**}Districtwide restructuring of psychology services in FY23 led to 1.0 FTE reduction across all schools (0.4 reduction at MMES)



1		1		1					ı		ı	1	ı	1	1
DOE Account Code	Essex Elementary	2019-2020 Staffing Level	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Expended	2021-2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022-2023 Staffing Level	2022-2023 Budget	% Increase vs. Prior Budget	2023-2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	PERSONNEL														
2210	Principal	1.0	\$127,738	1.0	\$130,896	1.0	\$134,129	\$134,129	1.0	\$137,445	2.5%	1.0	\$135,200	(\$2,245)) -1.6%
2210	Secretary	1.0	\$51,250	1.0	\$52,531	1.0	\$53,845	\$53,844	1.0	\$55,191	2.5%	1.0	\$57,398	\$2,208	4.0%
2305	Classroom Teachers*	16.5	\$1,458,605	16.5	\$1,431,093	17.1	\$1,547,538	\$1,515,080	16.3	\$1,539,133	-0.5%	16.7	\$1,640,142	\$101,009	6.6%
2310	Special Ed Teachers	5.8	\$452,823	5.8	\$479,059	5.7	\$508,802	\$467,168	5.6	\$488,588	-4.0%	5.6	\$526,875	\$38,287	7.8%
2315	Special Ed Team Chair	0.4	\$36,503	0.4	\$37,415	0.4	\$38,350	\$38,350	0.4	\$39,309	2.5%	0.4	\$40,292	\$983	2.5%
	Substitutes		\$47,429		\$11,625		\$28,000	\$16,140		\$10,028	-64.2%		\$39,100	\$29,072	289.9%
2330	Teaching Assistants	8.8	\$224,101	8.8	\$246,001	7.2	\$209,880	\$264,242	7.0	\$212,979	1.5%	= -	\$247,614		
	Library/Media Coordinator	0.5	\$48,986	0.5	\$40,169	0.4	\$41,787	\$41,173	0.4	\$42,832	2.5%	•	\$43,902	: ' '	2.5%
1 =	Adjustment Counselor	1.0	\$77,171	1.0	\$81,819	1.0	\$86,649	\$86,178	1.0	\$91,295	5.4%	= -	\$96,893	: ' '	=
1 =	Psychologist**	1.0	\$100,933	3	\$103,419	1.0	\$105,967	\$105,967	0.4	\$43,432	-59.0%	8	\$43,902	:	1.1%
1	Nurse	1.0	\$96,437	1.0	\$98,848	1.0	\$102,933	\$59,893	1.0	\$59,844	-41.9%	8	\$63,011		5.3%
	Cafeteria/Recess Aides		\$27,684		\$20,252		\$18,500	\$22,083		\$15,086	-18.5%	=	\$23,000	\$7,914	
	Student Activity Stipends		\$11,097		\$2,967		\$13,567	\$10,434		\$13,906	2.5%	=	\$14,254	•	=
4110	Custodians		\$7,592		\$0		\$0		0.0	\$0	NM		\$0	\$0	NM
	Subtotal PERSONNEL	37.0	\$2,768,349	37.0	\$2,736,092	35.8	\$2,889,946	\$2,814,681	34.1	\$2,749,067	-4.9%	35.5	\$2,971,584	\$222,517	8.1%
	OPERATING EXPENSES														
2000	Instructional Supplies	<u> </u>	\$45,641		\$42,655		\$50,810	\$48,088		\$50,432	-0.7%		\$60,495	\$10,063	20.0%
2210	Administrative Expenses	l i	\$2,890		\$1,931		\$3,965	\$1,874		\$4,750	19.8%		\$4,850	\$100	2.1%
2451	Instructional Technology		\$40,777		\$69,896		\$72,745	\$67,711		\$88,673	21.9%		\$88,673	(\$0)) 0.0%
3520	Student Activities]	\$0		\$0		\$0	\$2,419							
4100	Utilities		\$80,037		\$109,213		\$101,299	\$117,736		\$181,746	79.4%		\$183,000	\$1,254	
	Subtotal OPERATIONS	-	\$169,346		\$223,695		\$228,819	\$237,829		\$325,601	42.3%)	\$337,018	\$11,417	3.5%
 	TOTAL	<u> </u>	\$2,937,695	! 	\$2,959,787		\$3,118,765	\$3,052,510		\$3,074,668	-1.4%	,	\$3,308,601	\$233,934	7.6%

^{*0.4} FTE Math Interventionist funded by ESSER III grant in FY23 moved to budget in FY24

^{**}Districtwide restructuring of psychology services in FY23 led to 1.0 FTE reduction across all schools (0.6 reduction at EES)



DOE Account Code	Manchester-Essex Regional High School	2019-2020 Staffing Level	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Expended	2021-2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022-2023 Staffing Level	2022-2023 Budget	% Increase vs. Prior Budget	2023-2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	PERSONNEL														
	Principal & Assistant Principal	2.0	\$243.875	2.0	\$249.934	2.0	\$256.145	\$264.637	2.0	\$262.511	2.5%	2.0	\$272.723	\$10.212	3.9%
-	Secretaries	2.0			\$111.701	2.0		\$114,494			E			\$4.694	4.0%
	Classroom Teachers	38.5	,		\$3.440.289		\$3,603,922	\$3,626,838		\$3.764.937	Ē	2		\$29.563	0.8%
	Special Ed Teachers*	5.2	+ - / - /		, ,			\$430,657	1	, . , ,	E	1	, . ,	,	
	MS/HS Special Ed Team Chair	0.5			\$49.464	=		\$50,660	1		=	1	: ' ' :	\$1,298	2.5%
12	Substitutes	0.0	\$26.266		\$18.126		\$23,000	\$73.845		\$44.686		:	\$34,100		
	Teaching Assistants	5.0	,		\$101.814	₿		\$196.835	1	. ,		1		(\$2,301)	
-	Guidance Counselors	3.0	,		\$280,427	3.0	,	\$292,074	:		E	:		\$7,911	
	Adjustment Counselor	1.0	. ,		\$100,422		, .	\$100,474		\$172,819	=			\$7,000	4.1%
-	Psychologist**	0.0			\$0	=	,	\$0		\$40,220	:				5.4%
3200	Nurse	1.0	\$96,437	1.0	\$98,848	1.0	\$101,319	\$101,319	1.0	\$55,134	-45.6%	1.0	\$61,340	\$6,206	11.3%
3510	Athletics (including coaching stipends)	1.6	\$297,562	1.6	\$288,086	1.6	\$355,049	\$321,979	1.1	\$328,067	-7.6%	1.1	\$339,844	\$11,777	3.6%
3520	Student Activities Stipends		\$79,398		\$88,154		\$90,155	\$84,810		\$92,409	2.5%		\$94,719	\$2,310	2.5%
4110	Custodians (incl. summer staffing)	1.0	\$84,842	1.0	\$82,680	1.0	\$88,800	\$90,878	1.0	\$90,445	1.9%	1.0	\$93,143	\$2,698	3.0%
	Subtotal PERSONNEL	60.8	\$5,216,617	60.8	\$5,317,379	60.4	\$5,673,017	\$5,749,501	62.9	\$5,969,027	5.2%	61.3	\$5,983,815	\$14,788	0.2%
	OPERATING EXPENSES														
2000	Instructional Supplies		\$66.739		\$48.812		\$96,693	\$68,391		\$69,400	-28.2%		\$79,336	\$9,936	14.3%
	Administrative Expenses		\$25,906		\$19,007		\$26,400	\$29,504	1	\$26,400	E	:	\$23,100	(\$3,300)	:
-	Instructional Technology		\$94,531		\$90,684		\$83.517	\$89.320		\$89,481	Ē		\$89.481	\$0	0.0%
	Athletic Supplies & Services		\$92,395		\$18,621		\$60,000	\$46.124		\$60,000	Ē		\$60,000	\$0	0.0%
	Student Activities		\$44,398		\$10,775		\$25,000	\$30,434	1	\$25,000	Ē	2	\$45,000	\$20.000	80.0%
	MSHS Utilities		\$259,667		\$312,934		\$320,543	\$325,091		\$308,855			\$364,500	\$55,645	18.0%
	Subtotal OPERATIONS		\$583,637		\$500,833		\$612,153	\$588,864		\$579,136	-5.4%		\$661,417	\$82,281	14.2%
	TOTAL		\$5,800,253		\$5,818,212		\$6,285,170	\$6,338,365		\$6,548,163	4.2%		\$6,645,232	\$97,069	1.5%

^{*}Portion of one Special Ed teacher (0.4 FTE in FY23, 1.0 FTE in FY24) funded outside of budget via tuition receipts from districts sending students to MERSD in-district program

^{*}Districtwide restructuring of psychology services in FY23 led to 1.0 FTE reduction across all schools (0.4 addition at HS)



DOE Account Code	Manchester-Essex Regional Middle School	2019-2020 Staffing Level	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Expended	2021-2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022-2023 Staffing Level	2022-2023 Budget	% Increase vs. Prior Budget	2023-2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	PERSONNEL														
2210	Principal & Dean of Students	2.0	\$224,208	2.0	\$229,570	2.0	\$235,272	\$235,271	2.0	\$241,116	2.5%	2.0	\$250,701	\$9,585	4.0%
2210	Secretary	1.0	\$46,433	1.0	\$47,594	1.0	\$48,783	\$49,284	1.0	\$50,003	2.5%	1.0	\$52,003	\$2,000	4.0%
2305	Classroom Teachers	21.4	\$1,825,000	21.4	\$1,812,125	21.5	\$1,924,007	\$1,786,275	21.3	\$1,929,174	0.3%	21.3	\$2,027,988	\$98,814	5.1%
2310	Special Ed Teachers*	9.2	\$789,918	9.2	\$830,906	9.4	\$863,234	\$887,900	9.6	\$849,076	-1.6%	8.0	\$779,876	(\$69,200)	-8.2%
2315	MS/HS Special Ed Team Chair	0.5	\$48,219	0.5	\$49,424	0.5	\$50,660	\$50,660	0.5	\$51,926	2.5%	0.5	\$53,224	\$1,298	
2325	Substitutes		\$38,478		\$246,973		\$30,000	\$82,801		\$53,665	78.9%		\$41,100	(\$12,565)	-23.4%
2330	Teaching Assistants	4.0	\$112,507	4.0	\$85,959	4.0	\$116,062	\$112,476	4.5	\$131,071	12.9%	5.3	\$159,169	\$28,098	21.4%
2710	Guidance Counselors	1.0	\$57,652	1.0	\$61,582	1.0	\$65,671	\$65,671	1.0	\$69,927	6.5%	1.0	\$74,354	\$4,427	6.3%
	Psychologist**	1.0	\$86,826	1.0	\$91,707	1.0	\$96,781	\$96,781	0.6	\$60,331	-37.7%		\$63,614	\$3,284	
	Cafeteria/Recess Aides		\$6,640		\$12,198		\$10,735	\$18,465		\$27,671			\$20,000	(\$7,671)	
3520	Student Activities Stipends		\$30,794		\$12,417		\$18,474	\$19,988		\$18,936	2.5%		\$19,409	\$473	2.5%
	Subtotal PERSONNEL	40.1	\$3,266,674	40.1	\$3,480,456	40.4	\$3,459,678	\$3,405,572	40.5	\$3,482,897	0.7%	39.7	\$3,541,438	\$58,541	1.7%
	OPERATING EXPENSES														
2000	Instructional Supplies		\$32,613		\$28,134		\$64,857	\$31,801		\$37,692	-41.9%		\$49,230	\$11,538	30.6%
2210	Administrative Expenses		\$3,447		\$1,852		\$6,750	\$4,383		\$7,400	9.6%		\$7,000	(\$400)	
2451	Instructional Technology		\$86,595		\$116,970		\$101,243	\$110,815		\$115,309	13.9%	į.	\$109,887	(\$5,422)	-4.7%
3520	Student Activities		\$3,361		\$3,093		\$11,500	\$10,993		\$11,500	0.0%		\$9,000	(\$2,500)	-21.7%
	Subtotal OPERATIONS		\$126,016		\$150,049		\$184,350	\$157,992		\$171,901	-6.8%		\$175,117	\$3,216	1.9%
	TOTAL		\$3,392,690		\$3,630,504		\$3,644,028	\$3,563,565	1	\$3,654,798	0.3%		\$3,716,554	\$61,757	1.7%

^{*1.0} Special Ed teacher reduction in FY24, with additional 0.6 FTE funded outside of budget via tuition receipts from districts sending students to MERSD in-district program



1210 Superintendent 1.0 \$199,481 1.0 \$204,468 1.0 \$209,580 \$209,580 1.0 \$214,820 2.5% 1.0 \$223,412 \$8,5 \$1210 Central Office Secretary 0.5 \$33,086 0.5 \$34,077 0.5 \$34,761 \$34,762 1.0 \$63,162 \$81.7% 1.0 \$71,760 \$8,5 \$34,761 \$34,762 1.0 \$63,162 \$81.7% 1.0 \$71,760 \$8,5 \$34,761 \$34,762 1.0 \$63,162 \$81.7% 1.0 \$71,760 \$8,5 \$34,761 \$34,762 1.0 \$63,162 \$81.7% 1.0 \$71,760 \$8,5 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$363,762 \$34,761 \$34,762 1.0 \$362,7430 \$32,7430	
1110 School Committee Secretary \$4,725 \$6,673 \$204,468 1.0 \$204,468	
1110 School Committee Secretary \$4,725 \$6,673 \$51,125 \$2,650 \$7,000 36.6% \$7,000 \$1210 \$214,620 \$2.5% \$1.0 \$223,412 \$8.5 \$204,468 \$1.0 \$204,468 \$1.0 \$204,468 \$1.0 \$204,468 \$1.0 \$204,468 \$1.0 \$204,468 \$1.0 \$204,468 \$1.0 \$204,468 \$1.0 \$204,468 \$1.0 \$204,468 \$1.0 \$204,468 \$1.0 \$204,468 \$1.0 \$204,468 \$1.0 \$204,468 \$1.0 \$204,468 \$1.0 \$204,468 \$1.0 \$204,468 \$1.0 \$144,600 \$140 \$	
1210 Superintendent 1.0 \$199,481 1.0 \$204,468 1.0 \$209,580 \$209,580 1.0 \$214,820 2.5% 1.0 \$223,412 \$8,5	0.09
1210 Central Office Secretary 0.5 \$33,086 0.5 \$34,077 0.5 \$34,761 \$34,762 1.0 \$63,162 81.7% 1.0 \$71,760 \$8.5 1410 Business Manager 1.0 \$151,500 1.0 \$155,163 1.0 \$158,917 1.0 \$162,764 2.4% 1.0 \$169,075 \$6.5 1410 Business Office 3.0 \$219,194 3.0 \$220,217 3.0 \$225,722 \$239,800 3.4 \$289,839 28.4% 3.4 \$284,685 \$5.1 1450 Network Administrator 1.0 \$105,832 1.0 \$54,708 1.0 \$108,654 \$97,939 1.0 \$114,800 5.7% 1.0 \$119,392 \$4.5 1450 Data Analyst 0.0 \$0 0.0 \$382,50 \$0 \$87,125 1.0 \$89,303 NM 1.0 \$92,875 \$3.5 1450 Computer Technician 1.0 \$87,303 1.0 \$81,066 \$99,935 \$0 1.0 \$46,875 -48.5% 1.0 \$56,000 \$114,000 \$110,	•
1410 Treasurer 0.2 \$26,108 0.2 \$26,761 0.2 \$27,430 \$27,430 0.2 \$28,116 2.5% 0.2 \$29,241 \$1,100 \$1410 \$21,000 \$21,000 \$21,000 \$38,250 \$21,000 \$38,250 \$30,000 \$38,250 \$30,000 \$38,250 \$30,000 \$38,250 \$30,000 \$38,250 \$30,000 \$38,250 \$30,000 \$38,250 \$30,000 \$38,250 \$30,000 \$38,250 \$30,000 \$38,250 \$30,000 \$38,250 \$30,000 \$38,250 \$30,000 \$38,250 \$30,000 \$38,250 \$30,000 \$38,250 \$30,000 \$38,250 \$30,000 \$38,250 \$30,000 \$38,250 \$30,000 \$	8 13.69
1410 Business Office 3.0 \$219,194 3.0 \$220,217 3.0 \$225,722 \$239,800 3.4 \$289,839 28.4% 3.4 \$284,685 (\$5,1 1450 Network Administrator 1.0 \$105,832 1.0 \$54,708 1.0 \$108,654 \$97,939 1.0 \$114,800 5.7% 1.0 \$119,392 \$4.5 1450 Data Analyst 0.0 0 0.0 \$38,250 \$0 \$87,125 1.0 \$89,303 NM 1.0 \$92,875 \$3.5 1450 Computer Technician 1.0 \$87,303 1.0 \$81,106 1.0 \$90,935 \$0 1.0 \$46,875 -48.5% 1.0 \$65,000 \$18,1 Subtotal PERSONNEL 7.7 \$827,229 7.7 \$821,106 \$1,00 \$90,935 \$0 1.0 \$46,875 -48.5% 1.0 \$65,000 OPERATING EXPENSES 1000 Administrators' Prof. Dev. \$10,925 \$4,763 \$11,000 \$11,785 \$10,000 -9.1% \$13,500<	1 3.99
1450 Network Administrator 1.0 \$105,832 1.0 \$54,708 1.0 \$108,654 \$97,939 1.0 \$114,800 5.7% 1.0 \$119,392 \$4,5 1450 Data Analyst 0.0 \$0 0.0 \$38,250 \$0 \$0 \$87,125 1.0 \$89,303 NM 1.0 \$92,875 \$3.5 1450 Computer Technician 1.0 \$87,303 1.0 \$81,106 1.0 \$90,935 \$0 1.0 \$46,875 -48.5% 1.0 \$65,000 \$18,1 Subtotal PERSONNEL 7.7 \$827,229 7.7 \$821,512 7.7 \$861,124 \$858,203 9.6 \$1,016,679 18.1% 9.6 \$1,062,440 \$45,7 OPERATING EXPENSES 1000 Administrators' Prof. Dev. \$10,846 \$20,188 \$24,400 \$21,692 \$10,000 -9.1% \$13,500 \$3,5 1210 Office Supplies & Postage \$7,514 \$9,328 \$8,750 \$7,317 \$10,000 14.3% \$9,500 \$3,5	5 4.0%
1450 Data Analyst 0.0 \$0 0.0 \$38,250 1.0 \$0 \$87,125 1.0 \$89,303 NM 1.0 \$92,875 \$3,5 \$1,450 Computer Technician 1.0 \$87,303 1.0 \$81,106 1.0 \$90,935 \$0 1.0 \$846,875 -48.5% 1.0 \$65,000 \$18,1 \$1,000 Administrators' Prof. Dev. \$10,925 \$10,000 Administrators' Prof. Dev. \$10,846 \$20,188 \$24,400 \$21,692 \$21,692 \$21,900 -10.2% \$21,900 \$1210 Office Supplies & Postage \$7,514 \$9,328 \$8,750 \$7,317 \$10,000 \$14.3% \$9,500 (\$51,000 Admin. Contracted Services* \$54,030 \$59,289 \$42,000 \$48,026 \$45,000 \$14.0 Admin. Software & Support* \$84,475 \$106,195 \$94,708 \$130,019 \$95,008 0.3% \$95,508 \$21,400 \$14.00 Essex Regional Retirement \$511,014 \$578,315 \$627,555 \$598,339 \$66,500 \$22,432,214 \$2,630,613 -4.5% \$2,812,914 \$182,3	4) -1.89
1450 Computer Technician 1.0 \$87,303 1.0 \$81,106 1.0 \$90,935 \$0 1.0 \$46,875 -48.5% 1.0 \$65,000 \$18,100 \$	2 4.0%
Subtotal PERSONNEL 7.7 \$827,229 7.7 \$821,512 7.7 \$861,124 \$858,203 9.6 \$1,016,679 18.1% 9.6 \$1,062,440 \$45,7 OPERATING EXPENSES 1000 Administrators' Prof. Dev. \$10,925 \$4,763 \$11,000 \$11,785 \$10,000 -9.1% \$13,500 \$3,5 1110 School Committee Expenses* \$10,846 \$20,188 \$24,400 \$21,692 \$21,900 -10.2% \$21,900 1210 District Admin. Contracted Services* \$54,030 \$59,289 \$42,000 \$48,026 \$45,000 7.1% \$60,000 \$15,00 1410 Admin. Software & Support* \$84,475 \$106,195 \$94,708 \$130,019 \$95,008 0.3% \$95,508 \$5 1430 Legal Services \$13,561 \$53,718 \$65,000 \$29,757 \$65,000 0.0% \$65,000 1450 Technology Equipment** \$28,416 \$23,173 \$21,109 \$47,998 \$101,461 380.7% \$53,618 \$47,63 5200 Health & Life Insurance*** - Active Employees	2 4.0%
OPERATING EXPENSES 1000 Administrators' Prof. Dev. \$10,925 \$4,763 \$11,000 \$11,785 \$10,000 -9.1% \$13,500 \$3,5 1110 School Committee Expenses* \$10,846 \$20,188 \$24,400 \$21,692 \$21,900 -10.2% \$21,900 1210 Office Supplies & Postage \$7,514 \$9,328 \$8,750 \$7,317 \$10,000 14.3% \$9,500 (\$5 1210 District Admin. Contracted Services* \$54,030 \$59,289 \$42,000 \$48,026 \$45,000 7.1% \$60,000 \$15,0 1410 Admin. Software & Support* \$84,475 \$106,195 \$94,708 \$130,019 \$95,008 0.3% \$95,508 \$5 1430 Legal Services \$13,561 \$53,718 \$65,000 \$29,757 \$65,000 0.0% \$65,000 1450 Technology Equipment** \$28,416 \$23,173 \$21,109 \$47,998 \$101,461 380.7% \$53,618 (\$47,63 5100 Essex Regional Retirement \$511,014 \$578,315 \$627,555 \$598,339 \$668,206	5 38.7%
1000 Administrators' Prof. Dev. \$10,925 \$4,763 \$11,000 \$11,785 \$10,000 -9.1% \$13,500 \$3,5 1110 School Committee Expenses* \$10,846 \$20,188 \$24,400 \$21,692 \$21,900 -10.2% \$21,900	1 4.5%
1110 School Committee Expenses* \$10,846 \$20,188 \$24,400 \$21,692 \$21,900 -10.2% \$21,900 1210 Office Supplies & Postage \$7,514 \$9,328 \$8,750 \$7,317 \$10,000 14.3% \$9,500 (\$5 1210 District Admin. Contracted Services* \$54,030 \$59,289 \$42,000 \$48,026 \$45,000 7.1% \$60,000 \$15,0 1410 Admin. Software & Support* \$84,475 \$106,195 \$94,708 \$130,019 \$95,008 0.3% \$95,508 \$5 1430 Legal Services \$13,561 \$53,718 \$65,000 \$29,757 \$65,000 0.0% \$65,000 1450 Technology Equipment** \$28,416 \$23,173 \$21,109 \$47,998 \$101,461 380.7% \$53,618 (\$47,68 5100 Essex Regional Retirement \$511,014 \$578,315 \$627,555 \$598,339 \$668,206 6.5% \$734,793 \$66,5 5200 Health & Life Insurance*** - Active Employees \$2,583,773 \$2,756,000 \$2,432,214 \$2,630,613 -4.5% \$2,812,914 \$182,3	
1210 Office Supplies & Postage \$7,514 \$9,328 \$8,750 \$7,317 \$10,000 14.3% \$9,500 (\$5,500) \$15,000 <	35.09
1210 District Admin. Contracted Services* \$54,030 \$59,289 \$42,000 \$48,026 \$45,000 7.1% \$60,000 \$15,000 1410 Admin. Software & Support* \$84,475 \$106,195 \$94,708 \$130,019 \$95,008 0.3% \$95,508 \$5 1430 Legal Services \$13,561 \$53,718 \$65,000 \$29,757 \$65,000 0.0% \$65,000 1450 Technology Equipment** \$28,416 \$23,173 \$21,109 \$47,998 \$101,461 380.7% \$53,618 (\$47,68 5100 Essex Regional Retirement \$511,014 \$578,315 \$627,555 \$598,339 \$668,206 6.5% \$734,793 \$66,5 5200 Health & Life Insurance*** - Active Employees \$2,508,061 \$2,583,773 \$2,756,000 \$2,432,214 \$2,630,613 -4.5% \$2,812,914 \$182,33	0.09
1410 Admin. Software & Support* \$84,475 \$106,195 \$94,708 \$130,019 \$95,008 0.3% \$95,508 \$55,508	0) -5.0%
1410 Admin. Software & Support* \$84,475 \$106,195 \$94,708 \$130,019 \$95,008 0.3% \$95,508 \$55,000 1430 Legal Services \$13,561 \$53,718 \$65,000 \$29,757 \$65,000 0.0% \$65,000 \$65,000 \$65,000 \$53,618 \$47,98 \$101,461 380.7% \$53,618 \$47,88 \$5100,000 \$53,618 \$53,618 \$65,000 \$53,618 \$65,000 \$66,000 \$65,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000 \$66,000<	33.39
1450 Technology Equipment** \$28,416 \$23,173 \$21,109 \$47,998 \$101,461 380.7% \$53,618 (\$47,678) 5100 Essex Regional Retirement \$511,014 \$578,315 \$627,555 \$598,339 \$668,206 6.5% \$734,793 \$66,5 5200 Health & Life Insurance*** - Active Employees \$2,508,061 \$2,583,773 \$2,756,000 \$2,432,214 \$2,630,613 -4.5% \$2,812,914 \$182,33	0.59
5100 Essex Regional Retirement \$511,014 \$578,315 \$627,555 \$598,339 \$668,206 6.5% \$734,793 \$66,5 5200 Health & Life Insurance*** - Active Employees \$2,508,061 \$2,583,773 \$2,756,000 \$2,432,214 \$2,630,613 -4.5% \$2,812,914 \$182,3	0.09
5200 Health & Life Insurance*** - Active Employees \$2,508,061 \$2,583,773 \$2,756,000 \$2,432,214 \$2,630,613 -4.5% \$2,812,914 \$182,3	3) -47.29
	7 10.09
	1 6.9%
5250 Health & Life Insurance -Retirees \$988,715 \$1,026,696 \$1,095,681 \$964,722 \$1,028,036 -6.2% \$1,102,705 \$74,6	9 7.3%
5250 OPEB Trust Contribution \$525,677 \$550,088 \$587,600 \$530,436 \$600,000 2.1% \$641,580 \$41,5	
5260 Medicare Expense \$238,769 \$244,538 \$273,254 \$260,839 \$271,557 -0.6% \$272,905 \$1,3	
5200 Other Insurance \$179,913 \$197,567 \$198,440 \$199,241 \$223,167 12.5% \$225,000 \$1,8	1
Subtotal OPERATIONS \$5,161,917 \$5,457,630 \$5,805,496 \$5,282,387 \$5,769,948 -0.6% \$6,108,924 \$338,9	7 5.9%
TOTAL \$5,989,146 \$6,279,143 \$6,666,620 \$6,140,590 \$6,786,627 1.8% \$7,171,364 \$384,7	7 5.7%

^{*}FY21 Budget reflects reclassification, per DESE accounting updates for a) District Admin. Contracted, b) Admin. Software & Support and c) School Committee

^{***}Funded in portion outside of the General Fund, via School Choice Funds as noted below

General Fund	\$2,218,061	\$2,403,773	\$2,431,000	\$2,107,214	\$2,305,613	\$2,437,914
School Choice Fund	\$290,000	\$180,000	\$325,000	\$325,000	\$325,000	\$375,000
Total Health Insurance - Active Employees	\$2,508,061	\$2,583,773	\$2,756,000	\$2,432,214	\$2,630,613	\$2,812,914

^{**}One-time IT network upgrades performed in FY23



			1	1	1		ı			I					
DOE Account Code	Facilities	2019- 2020 Staffing Level	2019-2020 Expended	2020- 2021 Staffing Level	2020-2021 Expended	2021- 2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022- 2023 Staffing Level	2022-2023 Budget	% Increase vs. Prior Budget	2023- 2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
4200 4200	PERSONNEL Facilities Manager Maintenance Technician Subtotal PERSONNEL	1.0 1.0 2.0	\$108,500 \$62,746 \$171,245	1.0	\$111,163 \$70,577 \$181,740	1.0	\$111,892 \$65,800 \$177,692	\$71,787	1.0	\$116,689 \$67,434 \$184,123	2.5%	1.0	\$121,276 \$70,143 \$191,419	\$2,709	3.9% 4.0% 4.0%
4110 4200 4200 4200 4210 4220	OPERATING EXPENSES Custodial Supplies Bldg & Grds Maintenance-Memorial Bldg & Grds Maintenance-Essex Bldg & Grds Maintenance-MERMHS Contracted Services Capital Repairs Subtotal OPERATIONS		\$55,800 \$36,206 \$70,147 \$133,201 \$468,791 \$63,681 \$827,826		\$45,491 \$29,377 \$67,259 \$103,493 \$508,986 \$108,726 \$863,332		\$60,000 \$48,500 \$46,500 \$116,000 \$490,875 \$46,000 \$807,875	\$21,860 \$74,569 \$125,493 \$559,091		\$60,000 \$53,500 \$71,500 \$111,000 \$586,886 \$55,752 \$938,638	10.3% 53.8% -4.3% 19.6%		\$65,000 \$45,500 \$79,500 \$128,000 \$616,535 \$103,000 \$1,037,535	(\$8,000) \$8,000 \$17,000 \$29,649	8.3% -15.0% 11.2% 15.3% 5.1% 84.7% 10.5%
	TOTAL		\$999,072		\$1,045,072		\$985,567	\$1,098,720		\$1,122,761	13.9%		\$1,228,954	\$106,193	9.5%



L															
DOE Account Codes	Non-Instructional Services	2019-2020 Staffing Level	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Expended	2021-2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022-2023 Staffing Level	2022-2023 Budget	% Increase vs. Prior Budget	2023-2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
1	PERSONNEL Title IX Coordinator		\$5,000		\$5,000		\$5,000	\$962		\$0	-100.0%		\$0	\$0	NM
1	Nurse Substitutes		\$7,460		\$13,568		\$10,000	\$45,205		\$10,000	0.0%		\$10,000	\$0	0.0%
	Transportation Administrative Assist	ont	Ψ1,400		\$15,500		\$10,000	ψ 4 5,205	0.2	E ' '	0.076	0.2	· '	\$1,956	0.0 /8 NM
1 =	Emergency Response Liaison	anii I	\$3,000		\$3,000		\$3,000	\$3,000	0.2	\$3,000	0.0%		\$3,000	\$1,930 \$0	0.0%
1 3	Crossing Guards		\$3,830		\$3,000 \$111		\$3,000 \$1,500	\$3,000 \$0		\$5,000 \$5,874	291.6%		\$3,000 \$1,500	(\$4,374)	. I
5500	Clossing Guards		φ3,630		ФПП		\$1,500	φU		φ5,674	291.0%		φ1,500	(\$4,374)	-74.5%
	Subtotal PERSONNEL	0.0	\$19,290	0.0	\$21,679	0.0	\$19,500	\$49,167	0.2	\$30,985	58.9%	0.2	\$28,567	(\$2,418)	-7.8%
	OPERATING EXPENSES														
3200	School Physician		\$0		\$0		\$3,000	\$10,000		\$3,000	0.0%		\$3,000	\$0	0.0%
3200	Nurses' Professional Development		\$0		\$0		\$500	\$0		\$500	0.0%		\$500	\$0	0.0%
3200	Nurses' Supplies		\$3,015		\$3,715		\$4,300	\$3,228		\$9,750	126.7%		\$3,800	(\$5,950)	-61.0%
3300	Transportation Contracted Services*		\$317,412		\$297,477		\$408,464	\$249,594		\$252,073	-38.3%		\$306,600	\$54,527	21.6%
3600	School Security Contracted		\$26,664		\$56,077		\$70,000	\$51,492		\$70,000	0.0%		\$60,000	(\$10,000)	-14.3%
1 =	Subtotal OPERATIONS		\$347,092		\$357,269		\$486,264	\$314,314		\$335,323	-31.0%		\$373,900	\$38,577	11.5%
	TOTAL		\$366,382		\$378,948		\$505,764	\$363,481	<u> </u>	\$366,308	-27.6%		\$402,467	\$36,159	9.9%

^{*}Funded in portion outside of the General Fund, via Transportation Stabilization (excess State Aid) funds as noted below. FY23 additional \$70K reduction, from route consolidation and elimination of MSHS late bus

General Fund	\$317,412	\$297,477	\$408,464 \$249,594	\$252,073	\$306,600
Transportation Stabilization Revolving	\$74,629	\$97,922	\$90,704	\$149,910	
Total Contracted Transportation	\$392,041	\$395,399	\$408,464 \$340,298	\$401,983	\$306,600



DOE Account Codes	District-Wide Instructional Services	2019- 2020 Staffing Level	2019-2020 Expended	2020- 2021 Staffing Level	2020-2021 Expended	2021- 2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022- 2023 Staffing Level	2022-2023 Budget	% Increase vs. Prior Budget	2023- 2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	PERSONNEL														
1	Curriculum & Instructional Technology Directo	1.0	\$137.350	1.0	\$140.746	1.0	\$144.227	\$148.755	1.0	\$147.796	2.5%	1.0	\$150.000	\$2,204	1.5%
	Substitute Building Secretaries		\$0		\$0		\$2,563	\$0		\$2,563	0.0%		\$2,563	\$0	0.0%
	Dept. Heads/Team/Curr Leaders		\$98,312		\$99,119		\$102,048	\$100,350		\$104,599	2.5%		\$107,214	\$2,615	2.5%
2300	Cohort Coaches		\$7,192		\$8,601		\$10,223	\$10,075		\$10,479	2.5%		\$10,741	\$262	2.5%
2300	Prof. Dvlpmt Committee/MERSD-U		\$14,111		\$16,971		\$18,979	\$15,085		\$19,454	2.5%		\$19,940	\$486	2.5%
2300	Longevity		\$123,440		\$138,547		\$150,050	\$142,537		\$150,050	0.0%		\$160,850	\$10,800	7.2%
2440	ELL Coordinator	1.0	\$81,099	1.0	\$85,730	1.0	\$90,538	\$90,538	1.0	\$100,241	10.7%	1.0	\$106,448	\$6,207	6.2%
2440	Tutors (LEP,504, H&H, etc.)		\$22,547		\$21,166		\$24,482	\$21,921		\$24,482	0.0%		\$25,094	\$612	2.5%
5200	Sick Leave Buy Back		\$30,000		\$30,000		\$30,000	\$30,000		\$30,000	0.0%		\$30,000	\$0	0.0%
	Reserve for Expanded Effort & Negotiations*		\$400		\$0		\$1,250	\$0		(\$23,499)	-1979.9%	-1.0	\$189,750	\$213,249	-907.5%
	Subtotal PERSONNEL	2.0	\$514,450	2.0	\$540,880	2.0	\$574,359	\$559,262	2.0	\$566,163	-1.4%	1.0	\$802,598	\$236,436	41.8%
	OPERATING EXPENSES														
2300	Curriculum Development Office		\$3,016		\$1,774		\$6,000	\$2,639		\$6,000	0.0%		\$6,000	\$0	0.0%
2400	Curriculum/Technology Small Capital**		\$1,868		\$40,584		\$70,000	\$69,440		\$70,000	0.0%		\$70,000	\$0	0.0%
2440	Tutor Supplies		\$68		\$0		\$4,500	\$1,082		\$3,500	-22.2%		\$5,000	\$1,500	42.9%
2450	District Wide Professional Development		\$75,848		\$34,260		\$46,000	\$46,059		\$46,000	0.0%		\$46,000	\$0	0.0%
	Subtotal OPERATIONS		\$81,000		\$79,419		\$126,500	\$121,798		\$125,500	-0.8%		\$127,000	\$1,500	1.2%
	TOTAL		\$595,450		\$620,299		\$700,859	\$681,060		\$691,663	-1.3%		\$929,598	\$237,936	34.4%

^{*}Includes \$60K FY24 budget reduction of one teacher position (final allocation by school pending) and \$250K estimated cost of new teachers' contract.

^{**\$29}K FY22 budgetary increase for new elementary literacy curriculum



DOE Account Codes	Student Services/ Special Education*	2019-2020 Staffing Level	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Expended	2021-2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022-2023 Staffing Level	2022-2023 Budget	% Increase vs. Prior Budget	2023-2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	PERSONNEL														
	Student Services Director	1.0	\$140,950	1.0	\$144,436	1.0	\$148,010	\$148,009	1.0	\$151.673	2.5%	1.0	\$157,680	\$6,007	4.0%
	Student Services Secretary	1.0	\$66,173	1.0	\$67,827	1.0	\$69,523	\$69,523	1.0	\$78,088	12.3%		\$74,112		
	Student Services Data Admin	0.5	\$33,086	0.5	\$34,077	0.5	\$34,761	\$34,762		\$0	-100.0%	:	\$0	\$0	NM
2300	Special Education Extended Services		\$29,364		\$13,670		\$17,500	\$13,070		\$20,000	14.3%	•	\$20,000	\$0	0.0%
	Special Education Tutors**	1.0	\$43,513	1.0	\$45,103		\$0	\$2,952		• -,	NM		, ,,,,,,	\$0	NM
	Subtotal PERSONNEL	3.5	\$313,087	3.5	\$305,113	2.5	\$269,794	\$268,316	2.0	\$249,761	-7.4%	2.0	\$251,792	\$2,031	0.8%
	OPERATING EXPENSES														
2100	Legal Fees		\$24,695		\$23,131		\$26,500	\$18,735		\$26,500	0.0%		\$26,500	\$0	0.0%
	Administrative Expenses & Travel		\$4,289		\$1,663		\$5,100	\$2,346		\$5,100	0.0%		\$4,000	(\$1,100)	-21.6%
2300	Contracted Services (OT/PT, Speech, etc.)		\$161,480		\$211,494		\$240,000	\$182,473		\$291,485	21.5%		\$310,000	\$18,515	6.4%
	Summer Program		\$67,877		\$37,869		\$74,000	\$58,568		\$74,000	0.0%		\$81,000	\$7,000	9.5%
	SPED Equipment & Instructional Supplies		\$16,377		\$17,966		\$20,300	\$26,782		\$21,600	6.4%	1	\$25,400		17.6%
	Special Education Testing		\$11,925		\$11,674		\$16,000	\$12,303		\$13,000	-18.8%		\$13,000		0.0%
	Special Ed OOD & Homeless Transportation		\$336,108		\$253,485		\$470,625	\$618,044		\$724,310	53.9%	•	\$785,757		8.5%
9100	Tuition Out & Contingency***		\$1,059,001		\$1,172,945		\$899,709	\$1,180,289		\$1,232,244	37.0%			(\$242,729)	
	Subtotal OPERATIONS		\$1,681,752		\$1,730,227		\$1,752,234	\$2,099,540		\$2,388,239	36.3%		\$2,235,172	(\$153,067)	-6.4%
	TOTAL		\$1,994,839		\$2,035,340		\$2,022,028	\$2,367,856		\$2,638,000	30.5%		\$2,486,964	(\$151,035)	-5.7%

^{*}Special Education instructional staff budgeted at individual school level

^{**}Each year's Tuition Out line excludes tuitions funded by grants (Circuit Breaker, IDEA) outside General Fund budget or pre-paid in prior/subsequent fiscal year as follows:

	2019-2020	2020-2021	2021-2022	2021-2022	2022-2023		2023-2024		
	Expended	Expended	Budget	Expended	Budget	% Inc.	Budget	\$ Inc.	% Inc.
Budget Funded Tuition Out (above)	\$1,059,001	\$1,172,945	\$899,709	\$1,180,289	\$1,232,244	37.0%	\$989,515	(\$242,729)	-19.7%
Circuit Breaker & Grant Funded Tuitions	\$314,483	\$271,100	\$420,000	\$420,000	\$655,765	56.1%	\$1,175,973	\$520,208	79.3%
Pre-Paid in Prior Year	\$199,099	\$150,000	\$150,000	\$150,000	\$150,000	0.0%	\$150,000	\$0	0.0%
(Less: Prepayments of Next Year)	(\$329,410)	\$0	\$0	\$0	\$0	NM	\$0	\$0	NM
Annual Cost of Tuitions	\$1,243,173	\$1,594,045	\$1,469,709	\$1,750,289	\$2,038,009	38.7%	\$2,315,488	\$277,479	13.6%

^{**}Hourly tutoring services moved to IDEA grant in FY22 and eliminated for FY23 as part of budgetary reductions.



									% Increase			% Increase
	2019-2020	%	2020-2021	%	2021-2022	2021-2022	%	2022-2023	vs. Prior	2023-2024	\$ Increase vs.	vs. Prior
Total Spending	Expended	Increase	Expended	Increase	Budget	Expended	Increase	Budget	Budget	Budget	Prior Budget	Budget
Memorial Elementary	\$3,935,347	2.1%	\$3,967,939	0.8%	\$4,326,902	\$4,396,566	10.8%	\$4,377,480	1.2%	\$4,721,328	\$343,848	7.9%
Essex Elementary	\$2,937,695	1.9%	\$2,959,787	0.8%	\$3,118,765	\$3,052,510	3.1%	\$3,074,668	-1.4%	\$3,308,601	\$233,934	7.6%
High School	\$5,800,253	6.8%	\$5,818,212	0.3%	\$6,285,170	\$6,338,365	8.9%	\$6,548,163	4.2%	\$6,645,232	\$97,069	1.5%
Middle School	\$3,392,690	3.3%	\$3,630,504	7.0%	\$3,644,028	\$3,563,565	-1.8%	\$3,654,798	0.3%	\$3,716,554	\$61,757	1.7%
Administration & Employee Benefits	\$5,989,146	0.0%	\$6,279,143	4.8%	\$6,666,620	\$6,140,590	-2.2%	\$6,786,627	1.8%	\$7,171,364	\$384,737	5.7%
Facilities	\$999,072	5.1%	\$1,045,072	4.6%	\$985,567	\$1,098,720	5.1%	\$1,122,761	13.9%	\$1,228,954	\$106,193	9.5%
Non-Instructional Services	\$366,382	5.6%	\$378,948	3.4%	\$505,764	\$363,481	-4.1%	\$366,308	-27.6%	\$402,467	\$36,159	9.9%
District-Wide Instruction	\$595,450	2.6%	\$620,299	4.2%	\$700,859	\$681,060	9.8%	\$682,184	-2.7%	\$929,598	\$247,415	36.3%
Student Services*	\$1,994,839	3.7%	\$2,035,340	2.0%	\$2,022,028	\$2,367,856	16.3%	\$2,638,000	30.5%	\$2,486,964	(\$151,035)	-5.7%
TOTAL	\$26,010,874	3.01%	\$26,735,245	2.78%	\$28,255,703	\$28,002,713	4.74%	\$29,250,988	3.52%	\$30,611,064	\$1,360,076	4.65%
(Less: Funded Outside of General Fund)*	(\$290,000)	-13.3%	(\$180,000)	-37.9%	(\$325,000)	(\$325,000)	80.6%	(\$325,000)	0.0%	(\$375,000)	(\$50,000)	15.4%
Plus: General Fund Transfer to close Food Service Deficit	\$68,444	-13.3%	(\$160,000)	-37.9%	(\$325,000)	(\$325,000) \$24,763	00.0%	(\$325,000)	0.0%	(\$375,000)	(\$50,000)	15.4%
	ф00, 444											
Plus: General Fund Transfer to close COVID Deficit		İ				\$228,053						
Plus: General Fund Transfer to close Athletics Deficit	****	/	***									
General Fund Operating Spending*	\$25,789,318	3.25%	\$26,555,245	2.97%	\$27,930,703	\$27,930,529	5.18%	\$28,925,988	3.56%	\$30,236,064	\$1,310,076	4.53%

^{*}Student Services instructional staff budgeted within individual school totals

^{*}MERSD Budget reformatted to show School Choice activity separately from General Fund, in accordance with DESE guidelines

Personnel	\$16,804,339	3.10%	\$17,118,181	1.87%	\$17,984,361	\$17,993,585	3.53%	\$18,248,773	1.47%	\$19,162,050	\$913,277	5.00%
Expenses	\$8,916,535	3.52%	\$9,437,064	5.84%	\$9,946,342	\$9,684,129	5.32%	\$10,686,693	7.44%	\$11,074,014	\$387,320	3.62%
Total	\$25,720,874	3.25%	\$26,555,245	3.24%	\$27,930,703	\$27,677,713	4.16%	\$28,935,467	3.60%	\$30,236,064	\$1,300,597	4.49%

Enrollment as of October 1, 2022

Students by School Memorial	Pre-K 33	K 39	Gr 1 36	Gr 2 43	Gr 3 44	Gr 4 46	Gr 5 50	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12	PG	Total 291
Essex		34	38	41	42	35	41									231
Middle School								99	80	104						283
MERHS											93	114	86	123		416
Total Students	33	73	74	84	86	81	91	99	80	104	93	114	86	123	0	1,221
Sub-Total: Resident Studer	nte*															
Manchester	20	40	34	37	45	41	48	60	40	55	55	69	56	71	0	671
Essex	13	33	36	40	40	33	37	30	29	40	33	44	30	49	0	487
Total Resident Students	33	73	70	77	85	74	85	90	69	95	88	113	86	120	0	1,158
Sub-Total: School Choice S	Students		1	6		3	3									13
Essex			3	1	1	4	3									12
Middle School			3	'	'	7	3	9	11	9						29
MERHS								3	• • •	3	5	1		3		9
Total School Choice	0	0	4	7	1	7	6	9	11	9	5	1	0	3	0	63
Resident + Choice Students	33	73	74	84	86	81	91	99	80	104	93	114	86	123	0	1,221
SPED Tuition-Out																
Manchester	1						1	1	2	1	1			2		9
Essex									1			1	1	1	4	8
School Choice									2				1			3
Total	1	0	0	0	0	0	1	1	5	1	1	1	2	3	4	20
											Ir	-District	SPE	D Tuition	Out	Total
Manchester												671	+	9	=	680
Essex												487	+	8	=	495
School Choice												63	+	3	=	66
Total												1,221		20		1,241

Enrollment History*																				
School Year	Pre-K	K	Gr 1	Gr 2	Gr 3	Gr 4		Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12	Total	Growth Rate	School Choice In	School Choice Out	Resident Total	Resident Growth
2000-01	0	88	99	107	99	94	101	113	120	91	102	83	91	78	1,266		119.5	73.6	1,147	
2001-02	0	84	92	98	108	100	99	97	109	120	96	94	76	85	1,258	-0.6%	133.0	64.8	1,125	-1.9%
2002-03	0	94	. 88	101	105	110	97	89	92	106	99	85	96	74	1,236	-1.7%	120.7	60.5	1,115	-0.9%
2003-04	0	83	98	90	97	104	104	91	89	94	100	98	91	87	1,226	-0.8%	137.3	48.7	1,089	-2.4%
2004-05	0	87	100	102	100	98	106	104	91	90	106	94	99	91	1,268	3.4%	149.7	36.0	1,118	2.7%
2005-06	9	90	90	99	108	105	103	105	107	93	104	101	96	98	1,308	3.2%	144.1	29.3	1,164	4.1%
2006-07	10	88		92	107	109	110	102	103	106	101	95	99	99	1,315	0.5%	144.3	30.3	1,171	0.6%
2007-08	19	92	92	96	107	112	110	111	109	106	114	100	98	94	1,360	3.4%	148.0	22.1	1,212	3.5%
2008-09	19	100	106	97	98	106	115	113	106	107	107	109	102	97	1,382	1.6%	142.0	13.5	1,240	2.3%
2009-10	40	109	101	110	104	100	107	122	116	109	117	110	110	102	1,457	5.4%	125.0	13.2	1,332	7.4%
2010-11	34	110	116	115	116	108	108	110	127	113	123	113	116	109	1,518	4.2%	121.0	10.0	1,397	4.9%
2011-12	35	99	112	124	122	122	113	109	118	125	121	126	110	113	1,549	2.0%	111.0	7.6	1,438	2.9%
2012-13	26	106	108	116	129	126	126	117	112	116	125	125	116	114	1,562	0.8%	96.0	9.2	1,466	1.9%
2013-14	20	99	115	109	113	130	130	126	119	110	118	116	115	112	1,532	-1.9%	79.0	11.5	1,453	-0.9%
2014-15	19	81	108	117	116	117	133	132	124	120	101	111	115	113	1,507	-1.6%	79.0	10.4	1,428	-1.7%
2015-16	17	62	84	106	119	115	121	133	132	119	111	99	108	115	1,441	-4.4%	71.0	9.6	1,370	-4.1%
2016-17	12	70	67	88	112	122	115	124	132	131	115	103	98	109	1,398	-3.0%	66.0	9.0	1,332	-2.8%
2017-18	11	76	81	73	92	115	123	117	124	130	131	114	100	98	1,385	-0.9%	64.0	11.0	1,321	-0.8%
2018-19	10	74	82	85	80	98	118	127	113	127	129	123	113	107	1,386	0.1%	52.0	13.6	1,334	1.0%
2019-20	12	83	75	86	91	79	103	118	128	111	124	127	121	110	1,368	-1.3%	51.0	15.1	1,317	-1.3%
2020-21	12	56	78	72	84	86	73	102	113	128	96	116	123	123	1,262	-7.7%	38.0	15.7	1,224	-7.1%
2021-22	20	66	82	83	82	88	96	77	97	109	113	93	121	123		-1.0%	47.0	14.3	1,203	-1.7%
2022-23	33	73	74	84	86	81	91	99	80	104	93	114	86	123	1,221	-2.3%	63.0	11.0	1,158	-3.7%

^{*}All resident enrollments as of October 1st, per DESE certification process. School Choice enrollments based on DESE's final fiscal year reimbursement

FY-24 BUDGETED TEACHER FTE DISPERSION

PhD/EdD CAGS+30 MM+30G CAGS+15 MMG CAGS MM+15 MM+30 М MM В B+45 M+60 Step M+15 M + 30M+45 Total 0.0 2 1.0 1.0 5.4 3 1.0 3.4 1.0 4 2.0 2.0 5 7.4 1.0 8.4 1.8 2.0 1.0 5.8 6 1.0 1.0 1.0 1.0 3.0 8 0.9 2.0 1.0 3.9 9 1.0 1.0 1.0 1.0 4.0 10 1.0 1.0 2.0 11 1.0 2.0 6.0 2.0 1.0 12 3.0 1.0 1.0 1.0 6.0 13 1.0 1.0 2.0 14 2.0 1.0 2.0 1.0 6.0 26.0 98.7 15 3.0 18.0 14.0 19.0 18.7

29.0 **Includes 4.2 full-time equivalent staff funded via entitlement grants and PreK revolving/fees

23.7

29.0

154.2

Total

7.9

42.6

22.0

FY-24 BUDGETED SALARY SCHEDULE - PENDING FINAL CONTRACT 2.50%

						PhD/EdD
						CAGS+30
						MM+30G
				CAGS	CAGS+15	MMG
		M		MM	MM+15	MM+30
Step	В	B+45	M+15	M+30	M+45	M+60
1	\$51,723	\$58,280	\$61,487	\$64,691	\$66,309	\$67,540
2	\$53,646	\$60,960	\$64,292	\$67,618	\$69,238	\$70,503
3	\$55,570	\$63,636	\$67,095	\$70,546	\$72,165	\$73,461
4	\$57,495	\$66,318	\$69,897	\$73,474	\$75,093	\$76,421
5	\$59,418	\$68,996	\$72,699	\$76,401	\$78,018	\$79,383
6	\$61,340	\$71,675	\$75,504	\$79,329	\$80,946	\$82,342
7	\$63,011	\$74,354	\$78,306	\$82,257	\$83,876	\$85,302
8	\$65,189	\$77,032	\$81,108	\$85,183	\$86,800	\$88,262
9	\$67,756	\$79,710	\$83,913	\$88,110	\$89,729	\$91,223
10	\$70,324	\$82,392	\$86,715	\$91,035	\$92,655	\$94,183
11	\$72,888	\$85,070	\$89,517	\$93,577	\$95,584	\$97,143
12	\$75,456	\$87,745	\$92,322	\$96,893	\$98,511	\$100,105
13	\$78,018	\$90,427	\$95,121	\$99,819	\$101,438	\$103,065
14	\$80,588	\$93,109	\$97,925	\$102,747	\$104,366	\$106,024
15	\$83,154	\$95,790	\$100,729	\$106,448	\$108,144	\$109,756

FY-22 SALARY SCHEDULE

2.50%

						PhD/EdD CAGS+30 MM+30G
				CAGS	CAGS+15	MMG
		M		MM	MM+15	MM+30
Step	В	B+45	M+15	M+30	M+45	M+60
1	\$49,230	\$55,472	\$58,524	\$61,574	\$63,114	\$64,286
2	\$51,061	\$58,022	\$61,194	\$64,360	\$65,901	\$67,105
3	\$52,893	\$60,570	\$63,862	\$67,146	\$68,688	\$69,921
4	\$54,725	\$63,122	\$66,529	\$69,934	\$71,474	\$72,739
5	\$56,555	\$65,671	\$69,196	\$72,720	\$74,259	\$75,558
6	\$58,384	\$68,221	\$71,865	\$75,506	\$77,046	\$78,375
7	\$59,975	\$70,771	\$74,533	\$78,294	\$79,834	\$81,191
8	\$62,048	\$73,320	\$77,200	\$81,078	\$82,618	\$84,009
9	\$64,491	\$75,869	\$79,869	\$83,864	\$85,405	\$86,827
10	\$66,936	\$78,421	\$82,537	\$86,649	\$88,190	\$89,645
11	\$69,376	\$80,971	\$85,204	\$89,068	\$90,979	\$92,462
12	\$71,820	\$83,517	\$87,873	\$92,224	\$93,764	\$95,281
13	\$74,259	\$86,069	\$90,538	\$95,009	\$96,550	\$98,099
14	\$76,704	\$88,622	\$93,207	\$97,796	\$99,337	\$100,915
15	\$79,147	\$91,175	\$95,875	\$101,319	\$102,933	\$104,467

FY-23 SALARY SCHEDULE

2.50%

						PhD/EdD CAGS+30 MM+30G
				CAGS	CAGS+15	MMG
		М		ММ	MM+15	MM+30
Step	В	B+45	M+15	M+30	M+45	M+60
1	\$50,461	\$56,859	\$59,987	\$63,113	\$64,692	\$65,893
2	\$52,338	\$59,473	\$62,724	\$65,969	\$67,549	\$68,783
3	\$54,215	\$62,084	\$65,459	\$68,825	\$70,405	\$71,669
4	\$56,093	\$64,700	\$68,192	\$71,682	\$73,261	\$74,557
5	\$57,969	\$67,313	\$70,926	\$74,538	\$76,115	\$77,447
6	\$59,844	\$69,927	\$73,662	\$77,394	\$78,972	\$80,334
7	\$61,474	\$72,540	\$76,396	\$80,251	\$81,830	\$83,221
8	\$63,599	\$75,153	\$79,130	\$83,105	\$84,683	\$86,109
9	\$66,103	\$77,766	\$81,866	\$85,961	\$87,540	\$88,998
10	\$68,609	\$80,382	\$84,600	\$88,815	\$90,395	\$91,886
11	\$71,110	\$82,995	\$87,334	\$91,295	\$93,253	\$94,774
12	\$73,616	\$85,605	\$90,070	\$94,530	\$96,108	\$97,663
13	\$76,115	\$88,221	\$92,801	\$97,384	\$98,964	\$100,551
14	\$78,622	\$90,838	\$95,537	\$100,241	\$101,820	\$103,438
15	\$81,126	\$93,454	\$98,272	\$103,852	\$105,506	\$107,079

Town Assessment - Apportionment Formula (by Regional Agreement) To be certified by MERSD Treasurer March, 2023

1. Size of Local Assessment	
State Aid	
Chapter 70	\$3,231,218
Transportation Aid	\$275,000
(Less: Choice Sending Tuition)	(\$100,000)
Sub-Total - State Aid	\$3,406,218
Other Revenues	
Bank Interest	\$40,000
Other Miscellaneous	\$29,500
Medicaid Reimbursement	\$50,000
Contribution to Stabilization	\$0
Use of Excess & Deficiency	\$0
Sub-Total - Other Revenues/Funding	\$119,500
Total Funding: State Aid & Other	\$3,525,718
Total FY-24 Expense Budget (Tentative)	\$30,236,064
Less: State Aid & Other	(\$3,525,718)
Local Assessments Required to Fund FY-24 Budget	\$26,710,346

39,110 96,954 236,064	59.99164% 40.00836% 100.00000%
,	
36,064	100.00000%
10,346	% of Total
23,974	59.99164%
86,372	40.00836%
10,346	100.00%
3	710,346 023,974 686,372 710,346

. Instructional Portion	nt)	
25% Apportioned Based on Equalized Property Valuations (EQV)	\$4.005.993.52	25.00%
75% Apportioned Based on Student Enrollment	\$12,017,981	75.00%
Total Instructional Portion	\$16,023,974	100.00%
Average EQV: Latest at time of FY-22 to FY-24 Budgets		
Manchester	\$2,764,622,733	73.63%
Essex	\$990,178,300	26.37%
Combined Average EQV, FY-22 to FY-24	\$3,754,801,033	100.00%
Manchester: EQV-Based Instructional Apportionment	\$2,949,573	73.63%
Essex: EQV-Based Instructional Apportionment	\$1,056,420	26.37%
Combined: EQV-Based Instructional Assessment	\$4,005,994	100.00%
Average Oct. 1 Enrollment: 2020-2022		
Manchester	721	59.37%
Essex	493	40.63%
Total Average Enrollment 2020-2022	1,214	100.00%
Manchester: Enrollment-Based Instructional Apportionment	\$7,135,573	59.37%
Essex: Enrollment-Based Instructional Apportionment	\$4,882,408	40.63%
Combined: Enrollment-Based Instructional Assessmen	\$12,017,981	100.00%
3. Non-Instructional Portion	\$12,017,981	100.00% 25.00%
Non-Instructional Portion 25% Apportioned Based on Equalized Property Valuations (EQV)	\$12,017,981 \$2,671,593	25.00%
Non-Instructional Portion 25% Apportioned Based on Equalized Property Valuations (EQV) 75% Apportioned Based on Town Populations	\$12,017,981 \$2,671,593 \$8,014,779	25.00% 75.00%
Non-Instructional Portion 25% Apportioned Based on Equalized Property Valuations (EQV) 75% Apportioned Based on Town Populations Total Non-Instructional Portion	\$12,017,981 \$2,671,593 \$8,014,779	25.00% 75.00%
i. Non-Instructional Portion 25% Apportioned Based on Equalized Property Valuations (EQV) 75% Apportioned Based on Town Populations Total Non-Instructional Portion Average EQV: Latest at time of FY-22 to FY-24 Budgets Manchester Essex	\$12,017,981 \$2,671,593 \$8,014,779 \$10,686,372 \$2,764,622,733 \$990,178,300	25.00% 75.00% 100.00% 73.63% 26.37%
Non-Instructional Portion 25% Apportioned Based on Equalized Property Valuations (EQV) 75% Apportioned Based on Town Populations Total Non-Instructional Portion Average EQV: Latest at time of FY-22 to FY-24 Budgets Manchester	\$12,017,981 \$2,671,593 \$8,014,779 \$10,686,372 \$2,764,622,733	25.00% 75.00% 100.00%
i. Non-Instructional Portion 25% Apportioned Based on Equalized Property Valuations (EQV) 75% Apportioned Based on Town Populations Total Non-Instructional Portion Average EQV: Latest at time of FY-22 to FY-24 Budgets Manchester Essex	\$12,017,981 \$2,671,593 \$8,014,779 \$10,686,372 \$2,764,622,733 \$990,178,300	25.00% 75.00% 100.00% 73.63% 26.37%
i. Non-Instructional Portion 25% Apportioned Based on Equalized Property Valuations (EQV) 75% Apportioned Based on Town Populations Total Non-Instructional Portion Average EQV: Latest at time of FY-22 to FY-24 Budgets Manchester Essex Combined Average EQV, FY-22 to FY-24 Manchester: EQV-Based Non-Instructional Apportionment Essex: EQV-Based Non-Instructional Apportionment	\$12,017,981 \$2,671,593 \$8,014,779 \$10,686,372 \$2,764,622,733 \$990,178,300 \$3,754,801,033 \$1,967,067 \$704,526	25.00% 75.00% 100.00% 73.63% 26.37% 100.00%
S. Non-Instructional Portion 25% Apportioned Based on Equalized Property Valuations (EQV) 75% Apportioned Based on Town Populations Total Non-Instructional Portion Average EQV: Latest at time of FY-22 to FY-24 Budgets Manchester Essex Combined Average EQV, FY-22 to FY-24 Manchester: EQV-Based Non-Instructional Apportionment	\$12,017,981 \$2,671,593 \$8,014,779 \$10,686,372 \$2,764,622,733 \$990,178,300 \$3,754,801,033 \$1,967,067	25.00% 75.00% 100.00% 73.63% 26.37% 100.00% 73.63%
8. Non-Instructional Portion 25% Apportioned Based on Equalized Property Valuations (EQV) 75% Apportioned Based on Town Populations Total Non-Instructional Portion Average EQV: Latest at time of FY-22 to FY-24 Budgets Manchester Essex Combined Average EQV, FY-22 to FY-24 Manchester: EQV-Based Non-Instructional Apportionment Essex: EQV-Based Non-Instructional Apportionment Combined: EQV-Based Non-Instructional Assessment Town Populations	\$12,017,981 \$2,671,593 \$8,014,779 \$10,686,372 \$2,764,622,733 \$990,178,300 \$3,754,801,033 \$1,967,067 \$704,526 \$2,671,593	25.00% 75.00% 100.00% 73.63% 26.37% 100.00% 73.63% 26.37% 100.00%
8. Non-Instructional Portion 25% Apportioned Based on Equalized Property Valuations (EQV) 75% Apportioned Based on Town Populations Total Non-Instructional Portion Average EQV: Latest at time of FY-22 to FY-24 Budgets Manchester Essex Combined Average EQV, FY-22 to FY-24 Manchester: EQV-Based Non-Instructional Apportionment Essex: EQV-Based Non-Instructional Apportionment Combined: EQV-Based Non-Instructional Assessment Town Populations Manchester Population 2020 U.S. Census	\$12,017,981 \$2,671,593 \$8,014,779 \$10,686,372 \$2,764,622,733 \$990,178,300 \$3,754,801,033 \$1,967,067 \$704,526 \$2,671,593	25.00% 75.00% 100.00% 73.63% 26.37% 100.00% 73.63% 26.37% 100.00%
i. Non-Instructional Portion 25% Apportioned Based on Equalized Property Valuations (EQV) 75% Apportioned Based on Town Populations Total Non-Instructional Portion Average EQV: Latest at time of FY-22 to FY-24 Budgets Manchester Essex Combined Average EQV, FY-22 to FY-24 Manchester: EQV-Based Non-Instructional Apportionment Essex: EQV-Based Non-Instructional Apportionment Combined: EQV-Based Non-Instructional Assessment Town Populations Manchester Population 2020 U.S. Census Essex Population 2020 U.S. Census	\$12,017,981 \$2,671,593 \$8,014,779 \$10,686,372 \$2,764,622,733 \$990,178,300 \$3,754,801,033 \$1,967,067 \$704,526 \$2,671,593 5,395 3,675	25.00% 75.00% 100.00% 73.63% 26.37% 100.00% 73.63% 26.37% 40.52%
i. Non-Instructional Portion 25% Apportioned Based on Equalized Property Valuations (EQV) 75% Apportioned Based on Town Populations Total Non-Instructional Portion Average EQV: Latest at time of FY-22 to FY-24 Budgets Manchester Essex Combined Average EQV, FY-22 to FY-24 Manchester: EQV-Based Non-Instructional Apportionment Essex: EQV-Based Non-Instructional Apportionment Combined: EQV-Based Non-Instructional Assessment Town Populations Manchester Population 2020 U.S. Census	\$12,017,981 \$2,671,593 \$8,014,779 \$10,686,372 \$2,764,622,733 \$990,178,300 \$3,754,801,033 \$1,967,067 \$704,526 \$2,671,593	25.00% 75.00% 100.00% 73.63% 26.37% 100.00% 73.63% 26.37% 100.00%
8. Non-Instructional Portion 25% Apportioned Based on Equalized Property Valuations (EQV) 75% Apportioned Based on Town Populations Total Non-Instructional Portion Average EQV: Latest at time of FY-22 to FY-24 Budgets Manchester Essex Combined Average EQV, FY-22 to FY-24 Manchester: EQV-Based Non-Instructional Apportionment Essex: EQV-Based Non-Instructional Apportionment Combined: EQV-Based Non-Instructional Assessment Town Populations Manchester Population 2020 U.S. Census Essex Population 2020 U.S. Census Combined Town Populations	\$12,017,981 \$2,671,593 \$8,014,779 \$10,686,372 \$2,764,622,733 \$990,178,300 \$3,754,801,033 \$1,967,067 \$704,526 \$2,671,593 5,395 3,675 9,070	25.00% 75.00% 100.00% 73.63% 26.37% 100.00% 73.63% 26.37% 40.52%
S. Non-Instructional Portion 25% Apportioned Based on Equalized Property Valuations (EQV) 75% Apportioned Based on Town Populations Total Non-Instructional Portion Average EQV: Latest at time of FY-22 to FY-24 Budgets Manchester Essex Combined Average EQV, FY-22 to FY-24 Manchester: EQV-Based Non-Instructional Apportionment Essex: EQV-Based Non-Instructional Apportionment Combined: EQV-Based Non-Instructional Assessment Town Populations Manchester Population 2020 U.S. Census Essex Population 2020 U.S. Census	\$12,017,981 \$2,671,593 \$8,014,779 \$10,686,372 \$2,764,622,733 \$990,178,300 \$3,754,801,033 \$1,967,067 \$704,526 \$2,671,593 5,395 3,675	25.00% 75.00% 100.00% 73.63% 26.37% 100.00% 73.63% 26.37% 100.00%

FORMULA INPUTS - AVERAGE EQV & ENROLLMENT				
Latest Equalized Property Valuations (EQV) By Town				
	FY-22	FY-23	FY-24	Average
Manchester	\$2,662,108,600	\$2,662,108,600	\$2,969,651,000	\$2,764,622,733
Essex	\$944,642,600	\$944,642,600	\$1,081,249,700	\$990,178,300
Total	\$3,606,751,200	\$3,606,751,200	\$4,050,900,700	\$3,754,801,033
Source:	FY-2020 EQV	FY-2020 EQV	FY-2022 EQV	
Published:	1/20/2021	1/20/2021	1/25/2023	
	Student Enrollment By Town			
	Oct. 1, 2020	Oct. 1, 2021	Oct. 1, 2022	Average
Manchester	761	722	680	721
Essex	482	503	495	493
Total	1,243	1,225	1,175	1,214

Apportionment Formula: Input Trends					
				Input Contribution to	
	FY-22	FY-23	FY-24	Assessment	
EQV	25% of Instructional & No	n-Instructional Costs			
Manchester	73.81%	73.81%	73.31%		
Essex	26.19%	26.19%	26.69%	EQV	
Total	100.00%	100.00%	100.00%	25.0%	
Enrollment	75% of Instructional Cost	s			
Manchester	61.22%	58.94%	57.87%	Student	
Essex	38.78%	41.06%	42.13%	Enrollment	
Total	100.00%	100.00%	100.00%	45.0%	
Population	75% of Non-Instructional	Costs			
Manchester	59.4%	59.4%	59.5%	Town	
Essex	40.6%	40.6%	40.5%	Population	
Total	100.0%	100.0%	100.0%	30.0%	
			All Factors Combined	100.0%	

4. APPORTIONMENT SUMMARY	Manchester	Essex	Combined
Instructional: EQV-Based	\$2,949,573	\$1,056,420	\$4,005,994
Instructional: Enrollment-Based	\$7,135,573	\$4,882,408	\$12,017,981
Total Instructional Assessment	\$10,085,146	\$5,938,828	\$16,023,974
Non-Instructional: EQV-Based	\$1,967,067	\$704,526	\$2,671,593
Non-Instructional: Population-Based	\$4,767,335	\$3,247,443	\$8,014,779
Total Non-Instructional Assessment	\$6,734,403	\$3,951,969	\$10,686,372
Total FY-24 Assessment - Instructional & Non-Instructiona	\$16,819,549	\$9,890,797	\$26,710,346
% of Total	62.97%	37.03%	100.00%
FY-23 Assessment FY24 \$ Increase FY24 % Increase	\$15,909,698 \$909,851 5.72%	\$9,077,671 \$813,126 8.96%	\$24,987,369 \$1,722,977 6.90%